



Thank you for wanting to volunteer your time and energy to help UNCUFF THE INNOCENT in our mission to free the innocent and increase public safety by preventing and overturning the wrongful conviction of police officers and other innocent individuals.

UNCUFF THE INNOCENT (Unite Nationwide for Cops Under Fire Foundation) is an Iowa Nonprofit Corporation organized exclusively for charitable and educational purposes and has applied for recognition as a tax-exempt public charity organization under section 501(c)(3) of the Internal Revenue Code.

We provide legal defense funds, investigation services, and additional aid for wrongfully accused and convicted police officers and other innocent individuals; financial aid for law enforcement agencies to purchase body camera systems for their officers; and educational material to the public about wrongful convictions in order to prevent and overturn them.

Volunteers are a vital part of our nonprofit. Volunteers help us achieve our goals by participating in many of the nonprofit's activities: reviewing aid applications and case material; identifying promising areas of investigation to strengthen innocence cases; connecting with law enforcement agencies that require funds for their body camera programs; posting updates about wrongful convictions and our nonprofit's endeavors on the UNCUFF THE INNOCENT webpage, Facebook, and Twitter pages; organizing fundraising; and suggesting new ideas and solutions that can help our nonprofit better achieve our mission.

OUR PHILOSOPHY AND REQUIREMENTS

We are a professional nonprofit organization run with the philosophy that all people deserve respect and dignity. Our expectation for our volunteers is that they remain calm, collected, and respectful when representing UNCUFF THE INNOCENT and interacting with the public and each other. People who disagree with our nonprofit's goals are more prone to listen and change when they know they are also being heard and treated politely. Thank you for agreeing to keep the public face of UNCUFF THE INNOCENT professional, polite, and informative!

Our Policy. It is the policy of this organization to provide fair and equal opportunities without regard to ethnicity, race, color, religion, national origin, gender, sexual preference, sexual identify, disability, or age, with the exception that volunteers must be at least 18 years old.

UNCUFF THE INNOCENT, like all nonprofits, is prohibited by the IRS from engaging in political campaign activity. This means that our volunteers, when speaking or writing on behalf

of the organization, must make no public statements of position (verbal or written) in favor of, or in opposition to, any candidate for public office. Such political statements are not allowed.

The Volunteer Application Process. If you agree with our mission, philosophy, and policies, you are willing to be interviewed and trained in our procedures, and you are at least 18 years old, then we encourage you to complete this application. The information on this application will be kept confidential except when needed to perform a background check.

To apply to be a volunteer with UNCUFF THE INNOCENT, please print and fill out the two-page application below. Then scan and e-mail your completed volunteer application to uncuff@uncufftheinnocent.org or mail it to UNCUFF THE INNOCENT, P.O. Box 184, Ames, IA 50010.

Once your application has been received and reviewed, we will conduct a phone interview with you. The purpose of the interview is to get to know you, answer questions, and discuss the volunteer activities you would like to do. We may request your **social security number** for the sole purpose of performing a criminal history background check to protect the safety of our organization and our aid recipients. The background check would be completed with a commercial screening company, VeriFirst, that follows the Fair Credit Reporting Act (FCRA).

Finally, we will e-mail you to inform you of our decision about whether your volunteer application has been approved. We will then cooperatively plan the activities you would like to do as a volunteer and any training you may need for that volunteer role.

Thank you for completing this volunteer application form and for your interest in volunteering with us!

Sincerely,

The Board of Directors
UNCUFF THE INNOCENT
P.O. Box 184
Ames, Iowa 50010
E-mail: uncuff@uncufftheinnocent.org
Website: www.uncufftheinnocent.org

VOLUNTEER APPLICATION

YOUR CONTACT INFORMATION

Name: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Home Phone: _____ Cell Phone _____

E-mail address: _____

Your Birthdate (Month, Day, Year): _____

In case of emergency, contact: _____

Your emergency contact's phone number: _____

Your emergency contact's relationship to you: _____

EMPLOYMENT

Current Employer, if applicable: _____

Position/Title: _____

Employer Address: _____

EDUCATION

Highest Level of Education: _____

SKILLS & EXPERIENCE

What special skills or talents do you have that you feel would benefit our organization?

YOUR INTERESTS. Please check the areas in which you are interested in volunteering:

- Reviewing aid recipient questionnaires and case materials
- Investigations to learn more information about cases
- Writing case summaries
- Contacting law enforcement agencies in need of body camera funds
- Helping maintain the UNCUFF THE INNOCENT website, Facebook, or Twitter page
- Creating UNCUFF THE INNOCENT pamphlets, ads, and other written material
- Fundraising
- Other _____

What would you like to gain from this volunteer experience?

REFERENCES

Please list three people who know you well and can attest to your character, skills, and dependability. Include one or more professional or work-related references with you supervisor's name and contact information.

Name/Organization	Relationship to you	Length of relationship	Phone number

AGREEMENT AND SIGNATURE

By submitting this application, I affirm that the facts set forth in it are true and complete and have been given voluntarily. I understand that if I am accepted as a volunteer, any false statements, omissions, or other misrepresentations made by me on this application may result in my immediate dismissal. I understand that this is an application for and not a commitment or promise of volunteer opportunity.

If I am approved to be an UNCUFF THE INNOCENT volunteer, I will agree to abide by the nonprofit's philosophy, policies, and procedures. I understand that I will be volunteering at my own risk and that the organization cannot assume any responsibility or any liability for any accident, injury, or health problem which may arise from any volunteer work I perform for the organization. I agree that all the work I do is on a volunteer basis and I am not eligible to receive any monetary payment or reward.

I understand that UNCUFF THE INNOCENT will use the information I provide on this application and during a phone interview to conduct a background check with the goal of keeping the organization safe for volunteers and aid recipients.

Signature: _____ **Date:** _____

To be completed by an UNCUFF THE INNOCENT Board Member (Name: _____)
____ Phone Interview completed (on date: ____/____/____).
____ Background check completed (on date: ____/____/____).
____ Application Approved / Not Approved (Circle). Reason: _____
____ Applicant informed of decision by e-mail (on date: ____/____/____).